

# TAX RETURN FILING INSTRUCTIONS

ILLINOIS FORM AG990-IL

FOR THE YEAR ENDING

JUNE 30, 2017.

<b>Prepared for</b>	CHICAGO TEACHERS UNION FOUNDATION, INC. 1901 WEST CARROLL AVENUE CHICAGO, IL 60612
<b>Prepared by</b>	BANSLEY AND KIENER, LLP 8745 W HIGGINS RD STE 200 CHICAGO, IL 60631-2704
<b>Amount due or refund</b>	BALANCE DUE OF \$115.00
<b>Make check payable to</b>	ILLINOIS CHARITY BUREAU FUND
<b>Mail tax return and check (if applicable) to</b>	OFFICE OF THE ATTORNEY GENERAL CHARITABLE TRUST BUREAU 100 WEST RANDOLPH ST., 11TH FLOOR CHICAGO, IL 60601-3175
<b>Return must be mailed on or before</b>	PLEASE MAIL AS SOON AS POSSIBLE.
<b>Special Instructions</b>	THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED INDIVIDUAL(S).

For Office Use Only

PMT # \_\_\_\_\_  
 AMT \_\_\_\_\_  
 INIT \_\_\_\_\_

**ILLINOIS CHARITABLE ORGANIZATION ANNUAL REPORT**  
 Attorney General LISA MADIGAN State of Illinois  
 Charitable Trust Bureau, 100 West Randolph  
 11th Floor, Chicago, Illinois 60601

Form AG990-IL  
 Revised 3/05

CO # 01-005319

Report for the Fiscal Period:

Beginning 07/01/2016

& Ending 06/30/2017

- Check all items attached:
- Copy of IRS Return
  - Audited Financial Statements
  - Copy of Form IFC
  - \$15.00 Annual Report Filing Fee
  - \$100.00 Late Report Filing Fee
- MO DAY YR

Federal ID # 23-7076885

Are contributions to the organization tax deductible?

Yes  No

Date Organization was created:

<p>LEGAL NAME CHICAGO TEACHERS UNION FOUNDATION, INC.          MAIL ADDRESS 1901 WEST CARROLL AVENUE          CITY, STATE CHICAGO, IL          ZIP CODE 60612</p>	<p>Year-end amounts</p> <p>A) ASSETS A) \$ 53,638,101.          B) LIABILITIES B) \$ 2,070,308.          C) NET ASSETS C) \$ 51,567,793.</p>																
<p><b>I. SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:</b></p> <p>D) PUBLIC SUPPORT, CONTRIBUTIONS &amp; PROGRAM SERVICE REV. (GROSS AMTS.)          E) GOVERNMENT GRANTS &amp; MEMBERSHIP DUES          F) OTHER REVENUES</p> <p>G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, &amp; F)</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">PERCENTAGE</th> <th style="width: 70%;">AMOUNT</th> </tr> </thead> <tbody> <tr> <td>37.261%</td> <td>D) \$ 1,115,589.</td> </tr> <tr> <td>%</td> <td>E) \$</td> </tr> <tr> <td>62.739%</td> <td>F) \$ 1,878,387.</td> </tr> <tr> <td>100 %</td> <td>G) \$ 2,993,976.</td> </tr> </tbody> </table>	PERCENTAGE	AMOUNT	37.261%	D) \$ 1,115,589.	%	E) \$	62.739%	F) \$ 1,878,387.	100 %	G) \$ 2,993,976.						
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<p><b>II. SUMMARY OF ALL EXPENDITURES DURING THE YEAR:</b></p> <p>H) OPERATING CHARITABLE PROGRAM EXPENSE          I) EDUCATION PROGRAM SERVICE EXPENSE          J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H &amp; I)          J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J): \$          K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS          L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J &amp; K)          M) MANAGEMENT AND GENERAL EXPENSE          N) FUNDRAISING EXPENSE          O) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, &amp; N)</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>1.285%</td> <td>H) \$ 66,610.</td> </tr> <tr> <td>22.728%</td> <td>I) \$ 1,177,970.</td> </tr> <tr> <td>24.013%</td> <td>J) \$ 1,244,580.</td> </tr> <tr> <td>38.446%</td> <td>K) \$ 1,992,576.</td> </tr> <tr> <td>62.459%</td> <td>L) \$ 3,237,156.</td> </tr> <tr> <td>37.541%</td> <td>M) \$ 1,945,665.</td> </tr> <tr> <td>%</td> <td>N) \$</td> </tr> <tr> <td>100 %</td> <td>O) \$ 5,182,821.</td> </tr> </tbody> </table>	1.285%	H) \$ 66,610.	22.728%	I) \$ 1,177,970.	24.013%	J) \$ 1,244,580.	38.446%	K) \$ 1,992,576.	62.459%	L) \$ 3,237,156.	37.541%	M) \$ 1,945,665.	%	N) \$	100 %	O) \$ 5,182,821.
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<p><b>III. SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES:</b>          (Attach Attorney General Report of Individual Fundraising Campaign- Form IFC. One for each PFR.)  <b>PROFESSIONAL FUNDRAISERS:</b>          P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS          Q) TOTAL FUNDRAISERS FEES AND EXPENSES          R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)  <b>PROFESSIONAL FUNDRAISING CONSULTANTS:</b>          S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>100 %</td> <td>P) \$ 0.</td> </tr> <tr> <td>%</td> <td>Q) \$</td> </tr> <tr> <td>%</td> <td>R) \$</td> </tr> <tr> <td></td> <td>S) \$ 0.</td> </tr> </tbody> </table>	100 %	P) \$ 0.	%	Q) \$	%	R) \$		S) \$ 0.								
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<p><b>IV. COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR:</b></p> <p>T) NAME, TITLE: LYNN CHERKASKY DAVIS, QUEST ASST. DIRECTOR          U) NAME, TITLE: WALTER TAYLOR, QUEST DIRECTOR          V) NAME, TITLE: CARMEN CURET, EXECUTIVE DIRECTOR OF FOUNDATION</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>T) \$ 212,109.</td> </tr> <tr> <td>U) \$ 143,626.</td> </tr> <tr> <td>V) \$ 114,495.</td> </tr> </tbody> </table>	T) \$ 212,109.	U) \$ 143,626.	V) \$ 114,495.													
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<p><b>V. CHARITABLE PROGRAM DESCRIPTION:</b> CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED)          CODE CATEGORIES</p> <p>W) DESCRIPTION: SUPPORTING TEACHERS FOR NTL BOARD CERTIFICATION          X) DESCRIPTION: GRANTS TO OTHER CHARITABLE ORGANIZATIONS          Y) DESCRIPTION: GRANTS TO RETIRED TEACHERS FOR RENT</p>	<p>List on back side of instructions          CODE</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>W) #</td> <td>300</td> </tr> <tr> <td>X) #</td> <td>150</td> </tr> <tr> <td>Y) #</td> <td>132</td> </tr> </tbody> </table>	W) #	300	X) #	150	Y) #	132										
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Y) #	132																

FORM AG990-IL (3-05)

**IF THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:**

- |  | YES | NO |
|--|-----|----|
| 1. WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?  |     | X  |
| 2. HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?  |     | X  |
| 3. DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION? |     | X  |
| 4. HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?  |     | X  |
| 5. IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?  |     | X  |
| 6. DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)   |     | X  |
| 7a. DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?   |     | X  |
| 7b. IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$ _____; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$ _____; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$ _____; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$ _____   |     |    |
| 8. DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?   |     | X  |
| 9. HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?   |     | X  |
| 10. WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?   |     | X  |

11. LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:

AMALGAMATED BANK, 100 W. MONROE STREET, CHICAGO, IL 60603

THE PRIVATE BANK, 120 S. LASALLE STREET, 7TH FLOOR, CHICAGO, IL 60603

12. NAME AND TELEPHONE NUMBER OF CONTACT PERSON: JAMES R. GILLMEISTER - (312)329-9100

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

**BE SURE TO INCLUDE ALL FEES DUE:**

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

JESSE SHARKEY

PRESIDENT or TRUSTEE (PRINT NAME)

SIGNATURE

DATE

MARIA MORENO

TREASURER or TRUSTEE (PRINT NAME)

SIGNATURE

DATE

PAUL A. MERKEL

PREPARER (PRINT NAME)

SIGNATURE

DATE

*Paul A. Merkel*

5/30/18

December 19, 2017

Charitable Trust and Solicitation Division  
100 West Randolph St., 11<sup>th</sup> Floor  
Chicago, Illinois 60601

ATTN: ANNUAL REPORT SECTION

On behalf of our client:

Chicago Teachers Union Foundation, Inc.  
1901 West Carroll Avenue  
Chicago, Illinois 60612  
Charitable Organization #01-005319

We hereby request an extension of time to file Form AG990-IL for the year ended June 30, 2017, originally due December 31, 2017. We are in the process of assembling the necessary records in order to file a complete and accurate return. For this reason, we are requesting an additional sixty day extension until February 28, 2018. Please find enclosed a copy of the Federal Form 8868 which provided our client with an automatic six month extension to file Form 990 for the year ended June 30, 2017.

Should you have any questions or need any additional information, please do not hesitate to contact the undersigned. Thank you for your consideration.

Very truly yours,

BANSLEY and KIENER

By *Julie Kazmierczak*  
Julie Kazmierczak, CPA  
Partner

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**  
▶ **Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868).**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile), click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number
Type or print	Name of exempt organization or other filer, see instructions. <b>CHICAGO TEACHERS UNION FOUNDATION, INC.</b>	Employer identification number (EIN) or <b>23-7076885</b>
File by the due date for filing your return. See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. <b>1901 WEST CARROLL AVENUE</b>	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>CHICAGO, IL 60612</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return)			
Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**JAMES R. GILLMEISTER**

• The books are in the care of ▶ **1901 WEST CARROLL AVENUE - CHICAGO, IL 60612**  
Telephone No. ▶ **(312) 329-9100** Fax No. ▶ \_\_\_\_\_

• If the organization does not have an office or place of business in the United States, check this box  ▶   
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until **MAY 15, 2018**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶  calendar year \_\_\_\_\_ or  
▶  tax year beginning **JUL 1, 2016**, and ending **JUN 30, 2017**.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c</b> Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2016**

Department of the Treasury  
Internal Revenue Service

- ▶ Do not enter social security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Open to Public Inspection

**A** For the 2016 calendar year, or tax year beginning **JUL 1, 2016** and ending **JUN 30, 2017**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input checked="" type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>CHICAGO TEACHERS UNION FOUNDATION, INC.</b>		<b>D</b> Employer identification number <b>23-7076885</b>
	Doing business as		<b>E</b> Telephone number <b>312-329-9100</b>
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>1901 WEST CARROLL AVENUE</b>	<b>G</b> Gross receipts \$ <b>19,372,596.</b>	
	City or town, state or province, country, and ZIP or foreign postal code <b>CHICAGO, IL 60612</b>		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
<b>F</b> Name and address of principal officer: <b>JESSE SHARKEY</b> <b>SAME AS C ABOVE</b>			
<b>I</b> Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) ( <b>4</b> ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: ▶ <b>WWW.CTUNET.COM</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			
<b>L</b> Year of formation: <b>1969</b> <b>M</b> State of legal domicile: <b>IL</b>			

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>THE FOUNDATION'S CIVIC &amp; CHARITABLE PURPOSES INCLUDE THE FOLLOWING; SUPPORT OF PROJECTS,</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>4</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>0</b>
	<b>5</b> Total number of individuals employed in calendar year 2016 (Part V, line 2a)	<b>5</b>	<b>0</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>0</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	<b>9</b> Program service revenue (Part VIII, line 2g)	0.	9,880.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	1,105,709.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	336,506.	1,206,392.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,363.	671,995.
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	356,869.	2,993,976.
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	1,951,314.	1,992,576.
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	77,456.	1,283,616.
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>0.</b>	0.	0.
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	620,705.	1,906,629.
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,649,475.	5,182,821.	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	-2,292,606.	-2,188,845.	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	<b>21</b> Total liabilities (Part X, line 26)	53,398,729.	53,638,101.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	536,754.	2,070,308.
		52,861,975.	51,567,793.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>JESSE SHARKEY, VICE PRESIDENT</b>	Date _____
	Type or print name and title	
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>PAUL A. MERKEL</b>	Preparer's signature <i>Paul Merkel</i>
	Firm's name ▶ <b>BANSLEY AND KIENER, LLP</b>	Date <b>5/30/2018</b>
	Firm's address ▶ <b>8745 W HIGGINS RD STE 200 CHICAGO, IL 60631-2704</b>	Check if self-employed <input type="checkbox"/> PTIN <b>P00420901</b>
		Firm's EIN ▶ <b>36-2152389</b>
		Phone no. <b>312-263-2700</b>

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

Input box for Schedule O reference

1 Briefly describe the organization's mission: SEE BELOW

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 3,237,156. including grants of \$ 1,992,576. ) (Revenue \$ 1,777,704. )

THE CHICAGO TEACHERS UNION FOUNDATION, INC. ("FOUNDATION") WAS ORGANIZED FOR EDUCATIONAL AND SOCIAL WELFARE PURPOSES WITHIN THE MEANING OF SECTION 501 (C)(4) OF THE INTERNAL REVENUE CODE. THE FOUNDATION'S CIVIC AND CHARITABLE PURPOSES INCLUDE THE FOLLOWING: SUPPORT OF PROJECTS, PROGRAMS, COMMUNITY ORGANIZATIONS AND OTHER NOT-FOR-PROFIT ORGANIZATIONS THAT PROVIDE SERVICES TO IMPROVE AND ASSIST PUBLIC SCHOOLS, TEACHERS AND THEIR DEPENDENTS AND RETIRED TEACHERS, INCLUDING FINANCIAL ASSISTANCE FOR ELIGIBLE ELDERLY AND RETIRED CHICAGO PUBLIC SCHOOL TEACHERS.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 3,237,156.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X



**Part IV Checklist of Required Schedules** (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b <i>If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question numbers (1a-14b), Yes/No checkboxes, and numerical responses. Includes questions about Form 1096, Form W-2G, backup withholding, Form W-3, unrelated business gross income, foreign accounts, prohibited tax shelter transactions, annual gross receipts, and sponsoring organizations.

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	4		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent.		
	0		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?		X
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13.		X
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.		
<b>13</b>	Did the organization have a written whistleblower policy?		X
<b>14</b>	Did the organization have a written document retention and destruction policy?		X
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official		X
<b>b</b>	Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		X
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **IL**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **JAMES R. GILLMEISTER - (312)329-9100**  
**1901 WEST CARROLL AVENUE, CHICAGO, IL 60612**





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	9,880.			
	g Noncash contributions included in lines 1a-1f: \$					
	<b>h Total. Add lines 1a-1f</b>		9,880.			
Program Service Revenue	2 a CFS-QUEST REVENUE	Business Code 900099	926,000.	926,000.		
	b IFT ASSISTANCE	900099	112,415.	112,415.		
	c TUITION AND FEES	611710	67,294.	67,294.		
	d					
	e					
	f All other program service revenue					
	<b>g Total. Add lines 2a-2f</b>		1,105,709.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		490,190.		490,190.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real	671,995.			
		(ii) Personal	0.			
		c Rental income or (loss)	671,995.			
	d Net rental income or (loss)		671,995.	671,995.		
	7 a Gross amount from sales of assets other than inventory	(i) Securities	17,094,822.			
		(ii) Other				
		b Less: cost or other basis and sales expenses	16,378,620.			
		d Net gain or (loss)	716,202.	716,202.		716,202.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
b Less: direct expenses	b					
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code					
11 a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
<b>12 Total revenue. See instructions.</b>		2,993,976.	1,777,704.	0.	1,206,392.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,986,576.	1,986,576.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	6,000.	6,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	128,012.		128,012.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	908,589.	568,142.	340,447.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	96,298.	62,560.	33,738.	
9 Other employee benefits	75,540.	29,142.	46,398.	
10 Payroll taxes	75,177.	38,285.	36,892.	
11 Fees for services (non-employees):				
a Management				
b Legal	103,608.		103,608.	
c Accounting	34,400.		34,400.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	8,091.		8,091.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	644,575.	445,076.	199,499.	
12 Advertising and promotion	18,068.		18,068.	
13 Office expenses	105,633.	25,070.	80,563.	
14 Information technology	17,022.	15,150.	1,872.	
15 Royalties				
16 Occupancy	423,565.		423,565.	
17 Travel	27,094.	1,236.	25,858.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	419,622.		419,622.	
23 Insurance	42,720.	729.	41,991.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a RENT SUBSIDY - RETIRED	22,952.	22,952.		
b COMMUNITY RELATIONS	12,718.	12,718.		
c INTERN EXPENSE	9,445.	9,445.		
d PUBLIC RELATIONS	7,945.	7,945.		
e All other expenses	9,171.	6,130.	3,041.	
25 Total functional expenses. Add lines 1 through 24e	5,182,821.	3,237,156.	1,945,665.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 954-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	1	Cash - non-interest-bearing	338,005.	1	0.
	2	Savings and temporary cash investments	3,077,898.	2	90,488.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	0.	4	926,000.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net	0.	7	4,812,965.
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	19,299.	9	45,159.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 31,014,258.		
	b	Less: accumulated depreciation	10b 419,622.		
			17,987,988.	10c	30,594,636.
	11	Investments - publicly traded securities	31,918,930.	11	16,863,055.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
15	Other assets. See Part IV, line 11	56,609.	15	305,798.	
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	53,398,729.	16	53,638,101.	
<b>Liabilities</b>	17	Accounts payable and accrued expenses	280,570.	17	367,411.
	18	Grants payable		18	
	19	Deferred revenue		19	92,580.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	256,184.	25	1,610,317.
	26	<b>Total liabilities.</b> Add lines 17 through 25	536,754.	26	2,070,308.
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	52,861,975.	27	51,567,793.
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	<b>Total net assets or fund balances</b>	52,861,975.	33	51,567,793.	
34	<b>Total liabilities and net assets/fund balances</b>	53,398,729.	34	53,638,101.	



**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,993,976.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,182,821.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,188,845.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	52,861,975.
5	Net unrealized gains (losses) on investments	5	894,663.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	51,567,793.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2016)

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and  
its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Name of the organization

CHICAGO TEACHERS UNION FOUNDATION, INC.

Employer identification number

23-7076885

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 4 ) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

CHICAGO TEACHERS UNION FOUNDATION, INC.

23-7076885

**Part I Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MCCAFFERY INTERESTS 875 N. MICHIGAN AVE., STE. 1800 CHICAGO, IL 60611	\$ 7,420.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CHICAGO TEACHERS UNION FOUNDATION, INC.

23-7076885

**Part II Noncash Property** (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization <b>CHICAGO TEACHERS UNION FOUNDATION, INC.</b>	Employer identification number <b>23-7076885</b>
--	---

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this info. once.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held									
	<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> </table>				<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> </table>				<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> </table>			
(e) Transfer of gift												
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee										
	<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> </table>				<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> </table>				<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> <tr><td style="height: 20px;"></td></tr> </table>			
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(e) Transfer of gift												
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee										

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**  
**Open to Public Inspection**

Name of the organization **CHICAGO TEACHERS UNION FOUNDATION, INC.** Employer identification number **23-7076885**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenue included on Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule D (Form 990) 2016

632051 08-29-16

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  %
- b Permanent endowment  %
- c Temporarily restricted endowment  %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		30,545,972.	381,825.	30,164,147.
c Leasehold improvements				
d Equipment		152,205.	15,220.	136,985.
e Other		316,081.	22,577.	293,504.
<b>Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)</b>				<b>30,594,636.</b>

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO CTU GENERAL FUND	1,595,834.
(3) CASH OVERDRAFT	14,483.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII





**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Employer identification number

23-7076885

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF METROPOLITAN CHICAGO 1030 W VAN BUREN ST CHICAGO, IL 60607	36-2179782	501(C)(3)	40,000.	0.			EDUCATIONAL CONTRIBUTION
THE FRANKLIN & ELEANOR 570 LEXINGTON AVE, 5TH FL NEW YORK, NY 10022	23-7213592	501(C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
CROSSROADS FUND 3411 DIVERSEY #20 CHICAGO, IL 60647	36-3092907	501(C)(3)	75,000.	0.			EDUCATIONAL CONTRIBUTION
ARISE CHICAGO 1020 W BRYN MAWR, 3RD FL CHICAGO, IL 60660	20-1072983	501(C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
YOUNG CHICAGO AUTHORS (YCA) 1180 N. MILWAUKEE AVE, 2ND FLOOR CHICAGO, IL 60642	36-3772997	501(C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
ACTION NOW INSTITUTE 820 W. JACKSON BLVD, STE 330 CHICAGO, IL 60607	27-1253912	501(C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)		(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		ACCESS LIVING OF METROPOLITAN CHICAGO - 115 W CHICAGO AVE - CHICAGO, IL 60654	36-3310774	501(C)(3)	20,000.	0.			EDUCATIONAL CONTRIBUTION
		BRIGHTON PARK NEIGHBORHOOD COUNCIL (BPNC) - 4477 SOUTH ARCHER AVENUE - CHICAGO, IL 60632	36-4229387	501(C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
		COMMUNITY ORGANIZING & FAMILY ISSUES (COFI) - 1436 W. RANDOLPH, 4TH FLOOR - CHICAGO, IL 60607	36-4044632	501(C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
		THE DUSABLE MUSEUM 740 EAST 56TH PLACE CHICAGO, IL 60637	36-2524811	501(C)(3)	45,000.	0.			EDUCATIONAL CONTRIBUTION
		ART HELPS HEAL NFP 662 W IRVING PARK RD CHICAGO, IL 60613	81-2253693	501(C)(3)	10,000.	0.			EDUCATIONAL CONTRIBUTION
		GROW YOUR OWN TEACHERS 820 W. JACKSON BLVD, SUITE 330 CHICAGO, IL 60607	20-8324406	501(C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
		CENTRO DE TRABAJADORES UNIDOS 9546 S EWING AVE CHICAGO, IL 60617	27-1492355	501(C)(3)	15,000.	0.			EDUCATIONAL CONTRIBUTION
		PROFOUND GENTLEMEN, INC 7715 KREFELD GLEN DRIVE CHARLOTTE, NC 28227	47-2225983	501(C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION
		ST. PAUL CHURCH OF GOD IN CHRIST COMMUNITY - 4526 S WABASH AVE - CHICAGO, IL 60653	36-4049582	501(C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOGAN SQUARE NEIGHBORHOOD ASSOCIATION (LSNA) - 3840 N. MILWAUKEE AVE - CHICAGO, IL 60615	36-2538491	501(C)(3)	75,000.	0.			EDUCATIONAL CONTRIBUTION
NEW MOMS INC 5317 W CHICAGO AVE CHICAGO, IL 60651	36-3265804	501(C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION
PILSEN ALLIANCE 1831 S. RACINE, 3RD FLOOR CHICAGO, IL 60608	36-4486055	501(C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
KENWOOD OAKLAND COMMUNITY ORGANIZATION (KOCO) - 4242 SOUTH COTTAGE GROVE - CHICAGO, IL 60653	36-2598637	501(C)(3)	105,000.	0.			EDUCATIONAL CONTRIBUTION
RAISE YOUR HAND ILLINOIS 4039 N MAPLEWOOD CHICAGO, IL 60618	45-4377181	501(C)(3)	20,000.	0.			EDUCATIONAL CONTRIBUTION
EQUIP FOR EQUALITY INC 20 N MICHIGAN AVE, STE 300 CHICAGO, IL 60602	36-3361312	501(C)(3)	10,000.	0.			EDUCATIONAL CONTRIBUTION
ENLACE CHICAGO 2756 S HARDING AVE CHICAGO, IL 60623	36-3727669	501(C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
ETA CREATIVE ARTS FOUNDATION INC 7558 S SOUTH CHICAGO AVENUE CHICAGO, IL 60619	23-7157694	501(C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
LA CASA NORTE 3553 W NORTH AVE CHICAGO, IL 60647	36-4041525	501(C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL ASSISTANCE FUND 120 S LASALLE ST, STE 900 CHICAGO, IL 60603	36-2754650	501 (C)(3)	20,000.	0.			EDUCATIONAL CONTRIBUTION
ALBANY PARK THEATER PROJECT P.O. BOX 25072 CHICAGO, IL 60625	36-4125560	501 (C)(3)	60,000.	0.			EDUCATIONAL CONTRIBUTION
ETHNO PICTURES NFP 4516 N FRANCISCO CHICAGO, IL 60625	30-0023501	501 (C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION
NIGHT MINISTRY 4711 N RAVENSWOOD AVE CHICAGO, IL 60640	36-3145764	501 (C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION
PROJECT FIERCE CHICAGO 3348 W WILSON AVE CHICAGO, IL 60625	45-5279746	501 (C)(3)	30,000.	0.			EDUCATIONAL CONTRIBUTION
ILLINOIS COLLABORATION ON YOUTH 333 S WABASH AVE, STE 2750 CHICAGO, IL 60604	36-2751382	501 (C)(3)	59,165.	0.			EDUCATIONAL CONTRIBUTION
ILLINOIS JUSTICE FOUNDATION 4933 S DORCHESTER AVE, UNIT 2 CHICAGO, IL 60615	51-0181498	501 (C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION
CHICAGO FEDERATION OF LABOR WORKERS ASSISTANCE - 130 E RANDOLPH ST, STE 2600 - CHICAGO, IL 60601	36-3977262	501 (C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
CAMPAIGN FOR FAIR SENTENCING OF YOUTH - 1090 VERMONT AVE NW, STE 400 - WASHINGTON, DC 20005	27-3761788	501 (C)(3)	42,500.	0.			EDUCATIONAL CONTRIBUTION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990) Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHICAGO FREEDOM SCHOOL 71 S WACKER DR CHICAGO, IL 60606	20-4735643	501 (C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
EMPOWERMENT THROUGH EDUCATION AND EXPOSURE - 1516 CARROLL AVE. - CHICAGO, IL 60607	22-3980656	501 (C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
ILLINOIS HUMANITIES COUNCIL 17 N STATE ST, STE 1400 CHICAGO, IL 60602	37-0971586	501 (C)(3)	20,000.	0.			EDUCATIONAL CONTRIBUTION
INFINITE SCHOLARS 9648 OLIVE ST. ST. LOUIS, MO 63132	83-0373655	501 (C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
COMMUNITIES UNITED 4749 N KEDZIE AVE, 2ND FL CHICAGO, IL 60625	36-4394374	501 (C)(3)	20,000.	0.			EDUCATIONAL CONTRIBUTION
ONE NORTHSIDE 4648 N RACINE AVE CHICAGO, IL 60640	51-0137583	501 (C)(3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
ALTERNATIVES, INC 4730 N SHERIDAN RD CHICAGO, IL 60640	36-2720602	501 (C)(3)	50,000.	0.			EDUCATIONAL CONTRIBUTION
KEEN CHICAGO LLC 2121 SCHILLER AVE WILMETTE, IL 60091	52-1767631	501 (C)(3)	20,000.	0.			EDUCATIONAL CONTRIBUTION
LEAVE NO VETERAN BEHIND 19 S LASALLE, STE 500 CHICAGO, IL 60603	35-2302320	501 (C)(3)	75,000.	0.			EDUCATIONAL CONTRIBUTION

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOCAL-MOTIONS 6770 W NORTH AVE CHICAGO, IL 60639	30-0007774	501 (C) (3)	15,000.	0.			EDUCATIONAL CONTRIBUTION
MANUFACTURING RENAISSANCE 3411 W DIVERSEY AVE, STE 10 CHICAGO, IL 60647	36-3197648	501 (C) (3)	100,000.	0.			EDUCATIONAL CONTRIBUTION
NATIONAL CENTER FOR FAIR 342 BROADWAY CAMBRIDGE, MA 02139	22-2653502	501 (C) (3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
CHICAGO JOBS WITH JUSTICE 333 S ASHLAND AVE CHICAGO, IL 60607	80-011994	501 (C) (3)	10,000.	0.			EDUCATIONAL CONTRIBUTION
NORTHEASTERN ILLINOIS UNIVERSITY 5500 N ST LOUIS AVE CHICAGO, IL 60625	23-7034689	501 (C) (3)	25,000.	0.			EDUCATIONAL CONTRIBUTION
SKYART NFP 3217 E 91ST ST CHICAGO, IL 60617	75-3152211	501 (C) (3)	10,000.	0.			EDUCATIONAL CONTRIBUTION
SOUTHWEST ORGANIZING PROJECT 2558 W 63RD ST CHICAGO, IL 60629	36-4090773	501 (C) (3)	35,000.	0.			EDUCATIONAL CONTRIBUTION
THE GRASSROOTS COLLABORATIVE 637 S DEARBORN, 3RD FL CHICAGO, IL 60605	36-4328006	501(C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION
THE NETWORK FOR PUBLIC PO BOX 44200 TUSCON, AZ 85733	35-2532243	501(C)(3)	25,000.	0.			EDUCATIONAL CONTRIBUTION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF ILLINOIS FOUNDATION 815 W VAN BUREN, STE 110 CHICAGO, IL 60607	37-6006007	501(C)(3)	40,000.	0.			EDUCATIONAL CONTRIBUTION
CHICAGO WOMEN IN PHILANTHROPY 311 W. WASHINGTON ST. CHICAGO, IL 60606	36-3585244	501(C)(3)	10,000.	0.			SPONSORSHIP FOR ANNUAL EWIP LUNCHEON



**Part III** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP	1	6,000.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**

THE FOUNDATION CHOOSES TO AWARD DONATIONS TO 501(C)(3) ORGANIZATIONS OR

OTHER NOT-FOR-PROFIT ORGANIZATIONS PERMITTED BY LAW TO RECEIVE CHARITABLE

DONATIONS. THESE ORGANIZATIONS MUST AGREE TO USE THE DONATION FOR

CHARITABLE AND EDUCATIONAL PURPOSES. THESE ORGANIZATIONS MUST ALSO PROVIDE

A REPORT TO THE FOUNDATION ON THE USE OF THE DONATION FOR CHARITABLE OR

EDUCATIONAL PURPOSES.

THE FOUNDATION AWARDED A BLACK CAUCUS SCHOLARSHIP TO AN INDIVIDUAL BASED ON

HER SOCIAL AND COMMUNITY INVOLVEMENT.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2016**

Open to Public Inspection

Name of the organization

CHICAGO TEACHERS UNION FOUNDATION, INC.

Employer identification number

23-7076885

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |   |
|--|---|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use    |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence    |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees      |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |  |
|--|--|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016





SCHEDULE O  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

2016

Open to Public  
Inspection

Name of the organization

CHICAGO TEACHERS UNION FOUNDATION, INC.

Employer identification number

23-7076885

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROGRAMS, COMMUNITY ORGANIZATIONS AND OTHER NOT-FOR-PROFIT

ORGANIZATIONS THAT PROVIDE SERVICES TO IMPROVE AND ASSIST PUBLIC

SCHOOLS, TEACHERS AND THEIR DEPENDENTS AND RETIRED TEACHERS, INCLUDING

FINANCIAL ASSISTANCE FOR ELIGIBLE ELDERLY AND RETIRED CHICAGO PUBLIC

SCHOOL TEACHERS.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO OTHER COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE

GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS AUTHORIZED THE FINANCIAL DIRECTOR TO REVIEW AND

APPROVE FORM 990 BEFORE FILING WITH THE APPROPRIATE AGENCY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR FINANCIAL

STATEMENTS AVAILABLE TO THE GENERAL PUBLIC.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING FEES:

PROGRAM SERVICE EXPENSES 0.

MANAGEMENT AND GENERAL EXPENSES 199,499.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 199,499.

Name of the organization

CHICAGO TEACHERS UNION FOUNDATION, INC.

Employer identification number

23-7076885

## MENTORS AND INSTRUCTORS:

PROGRAM SERVICE EXPENSES	445,076.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	445,076.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	644,575.

## FORM 990 PART XII, LINE 2C:

THE BOARD OF DIRECTORS OF THE FOUNDATION IS RESPONSIBLE FOR THE  
OVERSIGHT OF THE AUDIT AND FOR THE SELECTION OF THE INDEPENDENT  
AUDITORS. THERE HAS BEEN NO CHANGE IN THIS PROCESS FROM THE PRIOR YEAR.

## FORM 990 LINE B - AMENDED RETURN

THE FORM 990 WAS AMENDED BECAUSE CHANGES WERE MADE TO THE FINANCIAL  
STATEMENTS AFTER THE FORM 990 WAS FILED. THE RETURN WAS AMENDED TO  
CORRECT FIXED ASSETS, ACCUMULATED DEPRECIATION, NOTES RECEIVABLE, OTHER  
LIABILITIES, INVESTMENT INCOME AND DEPRECIATION EXPENSE.

## THE SCHEDULES THAT WERE CHANGED ARE AS FOLLOWS:

FORM 990, PARTS VIII, IX, X AND XI

SCHEDULE D PARTS VI, X, XI AND XII

SCHEDULE R PART V







**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CHICAGO TEACHERS UNION	J	659,890.	FAIR MARKET VALUE
(2) CHICAGO TEACHERS UNION	O	112,955.	FAIR MARKET VALUE
(3) CHICAGO TEACHERS UNION CHILDRENS AND TEACHERS FOUNDATION OF	P	1,339,550.	FAIR MARKET VALUE
(4) CHICAGO TEACHERS UNION	Q	10,018.	FAIR MARKET VALUE
(5)			
(6)			

