



CHICAGO
TEACHERS
UNION

Frequently Asked Questions About the CPS/CTU Stipend For National Board Certified Teachers

How do I know if I qualify for the stipend each semester?

If you are a CTU bargaining unit member and are in a teaching role in CPS you are entitled to the stipend.

What are the current stipends?

For the 2023/2024 school year the stipend was \$2217.44.

You will get half of the stipend after the end of the first semester. You will get the other half of the stipend after the end of the second semester.

If you become National Board Certified during the first semester of the school year your first half of the stipend will be prorated according to the number of days you taught in CPS as an NBCT.

If your National Board Certificate expires, and you do not renew it, your stipend will also be prorated for the number of days you taught in CPS as an NBCT. Expiration dates usually occur during the first semester of a school year.

If you leave teaching in CPS during the school year, your stipend will be prorated to reflect the number of days you taught in CPS as a National Board Certified Teacher.

If I teach part-time for CPS, will I receive a stipend and how much will I receive?

You will receive one-half of the stipend, with half of that being paid after the end of each semester. If you work less than part time, or you start or leave CPS before the end of the semester, you will receive a pro-rated amount for each day you worked.

Will I receive the stipend while I am on maternity/paternity or medical leave?

Your stipend will be pro-rated for the amount of days you taught, and/or used sick days, for your leave each semester. Leave days that were not taken from your sick day bank will not qualify for the stipend payout. For example, if you taught for 12 days during a semester, went on leave for 60 days and used 40 sick days, and then went on FMLA for 20 more days, you would receive a pro-rated stipend for 52 days.

The CPS/CTU contract says that I have to provide submission of proof that I am an NBCT each semester to Talent. How do I do this?

You no longer have to do so. Names, certification and expiration dates, and certificate names are provided to us by the National Board for Professional Teaching Standards. The CPS Data Analytics Team and CTU/CPS *National Board Certification* Program Manager, Lynn Cherkasky-Davis, vet all stipends for qualified CPS NBCTs. If you are unsure as to your stipend status, please contact:

- LynnCherkasky-Davis@ctuf.org
- (312) 329-6274

Will I receive a stipend if I am a Central Office employee, on-leave, or on-loan to another department or entity?

You will receive a stipend if you are a Central Office employee on a teacher salary line and a member of the CTU bargaining unit, or if you are on-leave or on-loan for a teaching position and a member of the bargaining unit.

I am a teaching Assistant Principal; will I receive a stipend?

Teaching Assistant Principals who are in the CTU Bargaining Unit are entitled to the stipend.

I am a non-teaching Assistant Principal/ Principal/Central Office Administrator/Network Administrator. Will I receive a stipend?

If you are paid on an Administrator line and are not in the CTU Bargaining Unit you will not receive a stipend.

I am a substitute teacher or a cadre. Will I receive a stipend?

Substitute teachers and cadres do not receive the stipend.

I am in the Reassigned Teacher Pool. Do I receive the stipend?

Yes, you are entitled to the stipend.

I am a Temporarily Assigned Teacher (TAT). Will I receive the stipend?

Yes, you are entitled to the stipend.

When will I receive the stipend each semester?

The process of vetting who is entitled to the stipend and the amount of days they taught per semester is a lengthy process. It can take up to two months after the end of the semester to compile verification of this data and process the stipend. A notification is sent to you via Oracle informing you of the pay period in which the stipend will be disbursed.